

## Environmental Policy

This policy identifies Rubix Consulting's (The Company) obligations under the Health and Safety at Work Act 1974. The Company recognises the importance of environmental protection and is committed to operating its business responsibly and in accordance with all legal requirements relating to construction services for all Clients.

The Company endeavours to carry out all reasonably practical measures to meet and exceed all necessary regulatory requirements and to continually improve environmental performance through the implementation of the following:

- Regular assessment of environment effects of the Company's activities in meeting policy objectives
- Training employees in environmental issues by implementing effective management systems and encouraging employee awareness on the importance of working in an environmentally responsible manner
- Minimising production of waste
- Encourage the use of recyclable and renewable materials
- Lessen the production of pollutants
- Minimise the risk to both the public and employees from work carried out by the Company

### **As far as is reasonably practicable, the Company will also:**

- Strive to continually improve environmental performance and integrate recognised best practise into its business operations
- To engage with other businesses and organisations who share values regarding environmental issues and sustainability
- To monitor and review the Company environmental objectives and legislation on a regular basis to continually improve our environmental performance and to prevent the risk of pollution
- Ensure compliance with all relevant environmental legislation and other requirements, which maybe specified by clients and other bodies through regular compliance reviews
- If applicable, encourage clients to use sustainable designs

### **Roles and Responsibilities**

- The Directors of Rubix Consulting are primarily responsible for outlining, updating and maintaining a relevant Environmental policy. They will ensure that there is adequate resource for the application and development of this policy.

- Each employee has a personal role in that they will be expected to observe, comply with and implement the relevant instructions and procedures.
- It will be ensured that the company manages business objectives through regular internal meetings and internal audits and will undertake a full review of the Environmental Policy at least annually to ensure continuing suitability.



**Signed:**

**Name:** Umbreen Munir

**Position:** Director

**Date:** 30/01/2021

